

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * June 20, 2022 * 6:15 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE062022>.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on June 1, 2022. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Mark Bisci	___ Mehul Desai	___ Ryan Valentino
___ David Brezee	___ Lisa DiMaggio	___ Todd Weinstein
___ Daniel Croson	___ Laura Keller	___ Patricia Zohn

IV. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

material the disclosure of which constitutes an unwarranted invasion of individual privacy (student matter) and pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

Action will be taken upon return to public session;

the length of the meeting is anticipated to be approximately 45 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. Motion to return to Open Session

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 7:00 P.M.**

VI. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the May 23, 2022 Board Meeting.

VII. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

2

1

· Suspension Report

In School:

Out of School:

2

2

· Fire Drills

ALT
May 9

Central
May 18

Mt. Horeb
May 23

Woodland
May 9

Middle
May 31

· Security Drills

ALT
May 24
Shelter in Place

Central
May 16
Shelter in Place

Mt. Horeb
May 19
Shelter in Place

Woodland
May 25
Shelter in Place

Middle
May 10
Shelter in Place

VIII. President's Remarks – Mr. David Brezee

IX. Superintendent's Remarks – Dr. Matthew Mingle

X. Presentation

XI. Discussion

XII. Committee Reports

- Curriculum, Communications, and Technology Committee - May 23, 2022
 - Laura Keller - Chair, Mark Bisci, Daniel Croson, Lisa DiMaggio
- Finance, Operations, and Security Committee - June 13, 2022
 - Patricia Zohn - Chair, Mark Bisci, David Brezee, Ryan Valentino
- Personnel and Negotiations Committee - No meeting
 - Todd Weinstein - Chair, Mehul Desai, Laura Keller
- Ad Hoc Planning for Elementary Growth Committee - No meeting
 - Mark Bisci, Laura Keller, Todd Weinstein
- Ad Hoc Return to School Committee - No meeting
 - David Brezee, Mehul Desai, Lisa DiMaggio
- Ad Hoc Committee on Dress Code - June 9, 2022
 - Patricia Zohn - Chair, Daniel Croson, Laura Keller, Ryan Valentino

XIII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;

3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XIV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on May 23, 2022.

A.2. Fieldwork Site - Rutgers University
RESOLVED, that the Board of Education approves a Clinical Affiliation Agreement with Rutgers Music Education Program for the 2022-2023 school year to secure Warren Township Schools as a fieldwork site to provide supervised clinical practice in the field of music education.

A.3. Fieldwork Site - Grand Canyon University
RESOLVED, that the Board of Education approves a Clinical Affiliation Agreement with Grand Canyon University for the 2022-2023 school year to secure Warren Township Schools as a fieldwork site to provide supervised clinical practice in the field of general education.

A.4. Out-of-District Placements 2022-2023
RESOLVED, that the Board of Education approves the 2022-2023 Out-of-District placement list dated June 15, 2022.

A.5. Tuition Contract
RESOLVED, that the Board of Education approves a tuition contract with the Long Hill Township School District, for Student #TBD to attend Warren Township School District's 2022-2023 LLD program at Warren Middle School with tuition rate as follows:

School Year	Amount
Regular School Year (8/31/2022 through 6/30/2023)	\$33,526

A.6. Fieldwork Site
RESOLVED, that the Board of Education approves a one year School Counseling Internship Agreement with Seton Hall University from July 1, 2022 through June 30, 2023, securing Warren Township as a fieldwork site to provide supervised clinical educational experiences in school counseling.

A.7. Fieldwork Site
RESOLVED, that the Board of Education approves an agreement with William Paterson University to secure Warren Township Schools as a fieldwork site to provide supervised clinical internship for the School Nurse Program for the 2022-2023 school year.

A.8. Fieldwork Site
RESOLVED, that the Board of Education approves an agreement with Rowan University to secure Warren Township Schools as a fieldwork site to provide supervised clinical internship for the School Nurse Program for the 2022-2023 school year.

B. Finance/Operations/Transportation

B.1. Payment of Bills
RESOLVED, that the Board of Education approves the payment of bills for the period June 1, 2022 through June 20, 2022 in the amount of \$5,443,487.61.

B.2. Payment of Bills
RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, pursuant to Policy 6470, to audit pending bills and claims, to pay qualifying bills and claims within approved budget line item amounts, from June 21, 2022 to June 30, 2022, and to submit those bills to the Board of Education for approval at its meeting scheduled for July 18, 2022.

B.3. Board Secretary's and Treasurer's Report
WHEREAS, the Board of Education has received the report of the secretary for the month of May 2022.
WHEREAS, this report shows the following balances on May 31, 2022.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$14,461,549.88		\$1,929,204.87
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,646,594.77	
(12) Capital Outlay		\$131,356.12	
(13) Special Schools		\$62.57	
(20) Special Revenue Fund	(\$17,552.96)	\$40,404.31	\$0.00
(30) Capital Projects Fund	(\$115,194.57)	(\$432,167.26)	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$14,328,802.35	\$2,386,250.51	\$1,929,204.87
(60) Milk Fund	\$4,049.49	(\$421,886.79)	\$15,660.49
(61) Juice and Water Fund	\$1,358.13	\$0.00	\$1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$421,886.79)	\$17,018.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Budget Transfers for Month of May 2022

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-262-610-000-09-00	Building Supplies - Maintenance	11-000-262-622-033-09-07	Electricity - MS	\$4,500
2.	11-000-270-512-033-07-99	Field Trip Transportation - MS	11-130-100-101-033-07-02	Substitute Teachers-Grades 6-8 - MS	\$492
3.	11-000-270-512-030-03-99	Field Trip Transportation - CS	11-190-100-320-030-03-99	Purchased Educational Svcs. - CS	\$169
4.	11-000-270-512-035-04-99	Field Trip Transportation - MHS	11-190-100-320-035-04-99	Purchased Educational Svcs. - MHS	\$77
5.	11-000-270-512-040-05-99	Field Trip Transportation - ALT	11-190-100-320-040-05-99	Purchased Educational Svcs. - ALT	\$138
6.	11-000-270-512-050-06-99	Field Trip Transportation - WS	11-190-100-320-050-06-99	Purchased Educational Svcs. - WS	\$128
7.	11-190-100-610-033-07-99	Instructional Supplies - MS	11-130-100-101-033-07-02	Substitute Teachers-Grades 6-8 - MS	\$1,500
8.	11-190-100-610-040-05-99	Instructional Supplies - ALT	11-190-100-320-040-05-99	Purchased Educational Svcs. - ALT	\$4,150
9.	11-190-100-800-033-07-99	Field Trip Admission - MS	11-130-100-101-033-07-02	Substitute Teachers-Grades 6-8 - MS	\$6,187
10.	11-215-100-600-035-08-00	Preschool (PT) - Supplies - MHS	11-215-100-101-035-04-01	Salaries - Preschool Teachers - MHS	\$4,000
11.	12-000-400-450-030-00-02	Construction - Security Vestibule- CS	11-000-262-622-033-09-07	Electricity - MS	\$11,136
12.	12-120-100-730-040-11-01	Instructional Equipment - Tech. - ALT	11-190-100-610-040-12-00	Instructional Supplies (Kits) - ALT	\$4,000
13.	12-120-100-730-050-11-01	Instructional Equipment - Tech. - WS	11-190-100-610-050-12-00	Instructional Supplies (Kits) - WS	\$4,000
14.	13-422-100-610-000-00-00	Summer Fun - Supplies	13-422-100-500-000-00-00	Summer Fun - Other Purchased Svc.	\$608

B.5. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Derek Ressa	District	General and Special Education Conference	Online	July 2022	\$369

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.6. Dealaman Bus Services Contract Renewal for 2022-2023

RESOLVED, that the Board of Education approves the renewal of the transportation contracts for the 2022-2023 school year with Dealaman Bus Services of Warren, NJ. Renewed routes increased by 1.91%, which is the authorized Consumer Price Index increase. The details are as follows:

Multi Contract #	Renewal #	2022-2023 Cost
1	28	\$ 251,509.83

2	24	\$83,042.97
6	23	\$44,679.89
7	22	\$53,602.82
8	14	\$127,631.67
10	19	\$30,085.39
11	18	\$58,159.60
12	17	\$51,219.15
	TOTAL	\$699,931.32

B.7. Transfer of Current Year Surplus to Capital Reserve
 WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Warren Township Schools Board of Education wishes to deposit the anticipated current year surplus of up to \$3,000,000 into Capital Reserve at year end, and

WHEREAS, the Warren Township Schools Board of Education has determined that up to \$3,000,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED that the Warren Township Schools Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

B.8. Approval of School Development Authority (SDA) Grant Submission
 RESOLVED, that the Board of Education approves the application submission of the SDA Emergent and Capital Needs grant, for which the district's allocation is \$37,788. Grant monies to be used to purchase an HVAC unit and filters.

B.9. Acceptance of Additional CARES Grant Funds
 RESOLVED, that the Board of Education approves the acceptance of additional CARES grant funds in the amount of \$2,226.

B.10. Legal Settlement
 RESOLVED, that the Board of Education approves the settlement agreement with the Berkeley Heights Board of Education and the Green Brook Board of Education to settle all claims related to Berkeley Heights v. Jinks, et als OAL Docket No: EDS 06455-2020N, and authorizes the Board President and Board Secretary to execute the same.

B.11. Technology Purchasing 2022-2023
 RESOLVED, that the Board of Education hereby approves the following technology purchasing:

DELL Purchasing:

- 185 Dell 11 3100 Chromebooks, at a cost of \$353.00 each, for a total of \$65,305.00.
- 100 Dell Latitude 7430 laptops, at a cost of \$1,783.64 each, for a total cost of \$178,364.00.

(Dell purchased through the State of New Jersey Purchasing Contract M0483/19TELE0656.)

These technology acquisitions are purchased through the Emergency Connectivity Fund which will provide a rebate of \$40,000.

SHI Purchasing:

- Fortinet Switches and Hardware - \$81,041.22
This SHI purchase is made through USAC's E-Rate program and eligible for 20% federal reimbursement as a E-Rate Category 2.
Purchasing through district's participation in the NJSBA Cooperative Purchasing system (as part of the district's ACES membership) under bid E-8801-ACESCPS.

B.12. Alternate Toilet Room Facilities

RESOLVED, that the Board of Education approves a resolution to provide an alternate method of compliance with N.J.A.C. 6A:26-6.3, by providing toilet rooms adjacent to but not inside the classroom in lieu of individual toilet rooms in each classroom for one K-3 Elementary Learning and Language Disabilities classroom in Woodland School and one Pre-K class in Mt. Horeb School for the 2022-2023 school year. Students will be supervised by an aide or teacher.

B.13. Purchase of Curriculum Materials

RESOLVED, that the Board of Education approves the purchase of paper based and digital materials for the 2022-2023 School Year, in the amount not to exceed \$115,518.30 as follows:

Textbook/Digital	Cost
Ready Classroom (Student consumable books w Digital Access) Grades K to 5	\$24,796.20
Ready Classroom (Student consumable books w Digital Access) Grades 6 to 8	\$11,624.60
iReady Math and Reading Diagnostic and Instructional Resource Site License Grades K to 5	\$49,590.00
iReady Math and Reading Diagnostic and Instructional Resource Site License Grades 6 to 8	\$20,757.50
iReady Classroom iReady Math Core Professional Development	\$8,750.00

B.14. Purchasing Approval

RESOLVED, that the Board of Education approves the following annual purchasing:

- Follett School Solutions Inc, for the purchase of library goods and services, exempt from bidding laws per N.J.S.A. 18A:18A-5(a)(5), in an amount not to exceed \$60,000.

B.15. Fund Balance Procedure

RESOLVED, that the Board of Education approves the Warren Township Schools Fund Balance Procedure.

B.16. Application and Acceptance of Federal Grant Monies - IDEA

RESOLVED, that the Board of Education approves the application submission

to the Department of Education and accepts the award itself for the following 2022/2023 Federal Grant Programs:

Program	Cost
IDEA Basic	\$430,645
IDEA PreSchool	\$17,996
Total IDEA	\$448,641

- B.17. Application and Acceptance of Federal Grant Monies - ESEA
 RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2022/2023 Federal Grant Programs:

Program	Cost
Title I	\$53,922
Title II	\$28,897
Title III	\$12,542
Title IV	\$10,000
Total ESEA	\$105,361

- B.18. Agreement Between Seton Hall University's College of Education and Human Services Department of Education Leadership, Management and Policy and Warren Township Schools
 RESOLVED, that the Board of Education approves the Agreement for the time period June 2022 through May 2024.

C. Personnel/Student Services

- C.1. Employment for the 2022-2023 School Year
 RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Yahira Burroughs	Special Education Teacher 02-40-19/bld	ALT	MA+15	17	\$85,736	August 29, 2022 through June 30, 2023	Yes	To replace employee #3519
Christine Agresti	Nurse 02-50-09/aoj	WS	BA	1	\$60,298	August 29, 2022 through June 30, 2023	Yes	To replace employee #3490
Aneta Ferreira	Social Studies Teacher 02-33-22axa	WMS	MA	11-13	\$77,839	August 29, 2022 through June 30, 2023	Yes	To replace employee #1564

Abigail Litterio	Grade 3 Teacher 02-40-22/agu	ALT	BA	1	\$60,298	August 29, 2022 through June 30, 2023	Yes	To replace employee #3442
Rachel Rothchild	Grade 1 Teacher 02-40-22/bnp	ALT	BA	1	\$60,298	August 29, 2022 through June 30, 2023	Yes	New Position
Kathleen Erskine	Multi-Duty Paraprofessional 30 hrs per week 08-40-15/beu	ALT	N/A	1	\$23,310	August 29, 2022 through June 30, 2023	No	To replace employee #3464
Jaclyn Johnson	Multi-Duty Paraprofessional 32.5 hrs per week 08-40-15/bes	ALT	N/A	4	\$26,688	August 29, 2022 through June 30, 2023	No	To replace employee #3473
Lori-Ann Mirenda	1:1 Paraprofessional 32.5 hrs per week 08-40-03/bjb	ALT	N/A	4	\$29,466	August 29, 2022 through June 30, 2023	No	To replace employee #2940

C.2. Substitute Teacher

RESOLVED, that the Board of Education approves the following to be appointed as a substitute teacher for the 2021-2022 school year.

Name
Natalie Kirkpatrick

C.3. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/ Resignation	Dates of Service
Adanna Cooper	Multi-Duty Paraprofessional 08-40-15/bes	ALT	Resignation	September 16, 2019 through June 30, 2022
Kelly Yeager	Special Education Teacher 02-35-19/bms	MH	Resignation	August 30, 2021 through June 30, 2022
Jennifer Armao	Multi-Duty Paraprofessional 08-35-08/bmj	MH	Resignation	August 30, 2021 through June 30, 2022
Kevin Pacheco	Multi-Duty Paraprofessional 08-40-15/beu	ALT	Resignation	August 28, 2019 through June 30, 2022
Karly Trimble	Preschool Paraprofessional 08-35-08/blc	MH	Resignation	December 1, 2021 through June 30, 2022

C.4. Warren Middle School Staff Additional Hours Summer 2022

RESOLVED, that the Board of Education approves the following Middle

School staff to work extra days, at the employee's per diem rate, as noted below:

Name	Position	Amount
Margaret Johnson	Guidance Counselor	\$509.87 per day, not to exceed three days, for a total amount of \$1,529.61
Helen Scully	Guidance Counselor	\$503.99 per day, not to exceed three days, for a total amount of \$1,511.97
Lauren Systo	Guidance Counselor	\$428.68 per day, not to exceed three days, for a total amount of \$1,286.04
Lisa Lontai	School Nurse	\$503.99 per day, not to exceed three days, for a total amount of \$1,511.97

- C.5. **Appointment of Unaffiliated Staff 2022-2023 School Year**
 RESOLVED, that the Board of Education approves the list of unaffiliated staff for employment, dated June 1, 2022, for the 2022-2023 school year.
 *(This motion supersedes previous motion from May 23, 2022.)
- C.6. **Appointment of Additional Summer Fun Staff**
 RESOLVED, that the Board of Education approves the list of additional Summer Fun staff.
- C.7. **Approval to Create Positions**
 RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2022-2023 school year:

Location	Position	Full-Time Equivalent
CS	Grade K 02-30-22/bnn	1.0
WS	Grade K 02-50-22/bno	1.0
ALT	Grade 1 02-40-22/bnp	1.0
District	Security Compliance Program Manager 07-00-21-/ayg	1.0
District	Social Emotional Learning Specialist	1.0
MH	Preschool Teacher 02-35-19/bnq	1.0

- C.8. **Approval to Abolish Positions**
 RESOLVED, that the Board of Education hereby approves to abolish the following positions for 2022-2023 school year:

Location	Position	Full-Time Equivalent
WMS	Multi-Duty Para 08-33-15/bmi	0.5
District	Security Compliance Program Manager 07-00-21/ayg	0.5

- C.9. Special Services Providers' List
RESOLVED, that the Board of Education approves the Special Services Providers' List for the upcoming 2022-2023 school year, dated June 15, 2022.

- C.10. Leave Request
RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3476	FMLA - October 24, 2022 through December 13, 2022 (paid) FMLA - December 14, 2022 through December 16, 2022 (unpaid) NJFLA - December 19, 2022 through March 10, 2022 (unpaid)
#3525	NJFLA - August 29, 2022 through November 18, 2022 (unpaid)

- C.11. Multi-Duty Paraprofessional Extended Work Schedule Summer 2022
RESOLVED, that the Board of Education approves an extended work schedule, to a maximum of five days total per school during Summer 2022, at the employee's per diem rate, as follows:

Name	Position	School	Amount
Carmella Motyczka	Multi-Duty Paraprofessional	CS	not to exceed \$865.65
Maureen Holland	Multi-Duty Paraprofessional	MTH	not to exceed \$751.15
Susan Francione	Multi-Duty Paraprofessional	WS	not to exceed \$766.55
Jaclyn Johnson	Multi-Duty Paraprofessional	ALT	not to exceed \$721.30

- C.12. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Rachel Bringuier	August 29, 2022 through June 30, 2023	CS Grade 2 Teacher 02-30-22/ami	CS Grade K Teacher 02-30-22/bnn
Kimberly Collison	August 29, 2022 through June 30, 2023	ALT Grade 3 Teacher 02-40-22/agu	CS Grade 2 Teacher 02-30-22/ami
Janine Boylan	August 29, 2022 through June 30, 2023	Multi-Duty Paraprofessional 08-33-15/bep, 15 hrs (office) - \$13,630	Multi-Duty Paraprofessional 08-33-15/bep, 15 hrs

		08-33-15/bmi, 15 hrs (lunch) - \$13,630	(office) - \$13,630
Daniel Lorimor	July 1, 2022 through June 30, 2023	Security Program Compliance Manager FTE 0.5 \$308.40 per diem to a maximum of 100 day 07-00-21/ayg	Security Program Compliance Manager FTE 1.0 \$308.40 per diem to a maximum of 195 day 07-00-21/ayg
Jennifer Sifert	August 29, 2022 through June 30, 2023	Multi-Duty Paraprofessional (Lunch) 8 hrs per week \$6,314 08-35-08/bmj	Multi-Duty Paraprofessional (Lunch) 12 hrs per week \$9,470 08-35-08/bmj

- C.13. Approval of 2022 Advanced Math Summer Bridge Program
RESOLVED, that the Board of Education approves the appointment of the following staff member, to be paid at the contractual rate of \$50 per hour. Total cost not to exceed \$2,500.00. Fully funded through ESEA Title IV.

Name
Justina Thomson

- C.14. Summer Curriculum Projects 2022-23
RESOLVED, that the Board of Education approves the following staff for the Summer 2022 curriculum projects, as per the WTEA negotiated agreement, at a rate of \$50 per hour, at a cost not to exceed \$17,500.00

Names		
Jill Andrews	Timothy Fabiano	Kathleen Reynolds
Dave Arnold	Lauren Farrell	Lindsey Schrek
Gina Banks	Francesca Frosoni	Helen Scully
Kristen Boni	Patsy Iannacone	Michelle Scott
Kimberly Bostory	Jill Long	Alexis Slack
Danielle Buzby	Beth Maag	Ali Steffner
Kristen Boni	Nicole Panos	Steven Rizzoli
Cynthia Cassidy	Alyssa Pech	Jennifer San Antonio
Christine Cirrotti	Cheryl Plager	Kristen Stoyanov
Susan Cooper	Vivien Plesmid	Lauren Systo
Lynn Degen	Alexandra Pranzo	Scott Vaglio
	Linda Yu	Michelle Zgombic

- C.15. Summer Guidance Support Program 2022-23
RESOLVED, that the Board of Education approves the appointment of the following staff members, to be paid at the contractual rate of \$50 per hour to provide summer counseling support directly to eligible students. Total cost not to exceed \$8,000. Fully funded through Coronavirus Response and Relief Supplemental Appropriations (CRRSA).

Names	
Kelly Blessing-Maire	Lauren Systo
Kelly Stankiewicz	Alyssa Pech

Carol Brown	Alexandra Pranzo
Margaret Johnson	Helen Scully

- C.16. **Additional Hours**
RESOLVED, that the Board of Education approves the following additional hours:

Name	Student #	School	Club/Purpose	Starting Date	Cost
Patricia Lospinoso	2479257220	ALT	Mindfulness	02/2/2022	\$400

*(This motion supersedes previous motion on October 25, 2021.)

- C.17. **Summer Hiring**
RESOLVED, that the Board of Education authorizes the Superintendent to extend offers of employment for which there may be a vacancy or which are predicated by enrollment numbers between June 21, 2022, and September 19, 2022, subject to ratification of the Board at its next scheduled meeting.
- C.18. **Summer Work - Special Services Department**
RESOLVED, that the Board of Education approves district staff to conduct summer evaluations, therapy hours (in-district), scheduling and IEP meetings, per the list dated June 14, 2022, at an additional cost not to exceed \$96,396.
- C.19. **Summer Work Hourly Rate**
RESOLVED, that the Board of Education approves the following hourly rate for summer work:

Position	Amount
Occupational Therapist	\$74.68 an hour

- C.20. **2022-2023 Additional Summer Custodians**
RESOLVED, that the Board of Education approves the attached list of summer custodians.
- C.21. **Compensatory Services**
RESOLVED, that the Board of Education approves the following individuals to provide tutoring for special education students identified as eligible for Compensatory Services at the rate of \$50 per hour not to exceed \$1,000. Fully funded through ESSER II - Learning Acceleration.

Name
Linda Yu
Richard Bardy

- C.22. **Clubs/After School Activity**
RESOLVED, that the Board of Education approves the following 2021-2022 after school activity/club, and the instructor, at the negotiated stipend rate.

Name	Club	Cost
Amy Jensen	Chorus - Memorial Day	\$735

C.23. Summer Fun 2022 Certificated Staff Pay Rates

RESOLVED, that the Board of Education approves the Summer Fun hourly rate as follows:

a. Substitute Teachers - \$20

D. Policy

D.1. Policies – First Reading

RESOLVED, that the Board of Education approves the first reading of the following policies:

Number	Name	New/Revision	Source of Changes
P5511	Dress and Grooming	R	Ad Hoc Committee on Dress Code

D.2. Policies - Second Reading

RESOLVED, that the Board of Education approves the second reading of the following policies.

Number	Name	New/Revision	Source of Changes
P1648.15	Recordkeeping for Healthcare Settings in School Buildings - Covid-19	N	SEA
P2417	Student Intervention and Referral Services	R	SEA
P3161	Examination for Cause	R	SEA
P4161	Examination for Cause	R	SEA
P5512	Harassment, Intimidation and Bullying	R	SEA
P7410	Maintenance and Repair	R	SEA
P8420	Emergency and Crisis Situations	R	SEA
P9320	Cooperation with Law Enforcement Agencies	R	SEA

XV. Unfinished Business

XVI. New Business

- Watchung Hills Regional High School Board of Education Election Request

XVII. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to

4. speak on that topic have been heard;
 4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVIII. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected request an open session (superintendent evaluation)

deliberation after a public hearing that could result in a civil penalty or other loss

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 60 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XIX. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2021-2022 Board Goals

1. Reestablish best practices for norms of board communications and operations.
2. Support a communications strategy for the referendum.
3. Support the implementation of year two strategic plan priorities:
 - a. Return all students to school in traditional length school days.
 - b. Administer common assessments and support staff in the process of analyzing and using results to inform goal setting and promote student investment in the learning. (Competencies Goal 1)
 - c. Develop staff's understanding of and capacity to effectively use growth mindset strategies to support curriculum, classroom culture, and student learning. (Competencies Goal 1)
 - d. Establish social emotional values, expectations, and practices in community and culture building as a foundation for academic success. (Competencies Goal 2; Health, Wellness, & Safety Goal 1)
 - e. Develop a flowchart for change management. (Voice & Engagement Goal 2)
 - f. Pilot a full-day preschool program. (Equity & Consistency Goal 1)
 - g. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1)
 - h. Address annual items in the Safe Havens school safety action plan. (Health, Wellness, & Safety Goal 2)